
SA-KIERA T. J. HUDSON

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F575 Haas School of Business
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Berkeley, CA 94720

ACADEMIC POSITIONS

Assistant Professor July 2022 – Present
University of California: Berkeley Haas School of Business *Berkeley, CA*
Department: Management of Organizations (MORS)
Affiliate: UC Berkeley Department of Social and Personality Psychology
Affiliate: UC Berkeley Center for the Study of Law and Society
Founder: Haas Intersectionalities, Group Hierarchies, and Emotions Research (HIGHER) Lab

National Science Foundation SBE Postdoctoral Associate August 2021 – 2022
Yale University *New Haven, CT*
Faculty Advisors: Dr. Jennifer A. Richeson & Dr. Michael W. Kraus

Departmental Postdoctoral Fellow May 2020 – August 2021
Yale University *New Haven, CT*
Faculty Advisors: Dr. Jennifer A. Richeson & Dr. Michael W. Kraus

EDUCATION

Ph.D. in (Social) Psychology 2014 – 2020
Harvard University *Cambridge, MA*
Dissertation Committee: Dr. Jim Sidanius (Chair), Dr. Mina Cikara, Dr. Mahzarin Banaji, & Dr. Lawrence Bobo
Dissertation Title: Preference for hierarchy is associated with apathetic and antipathic emotions and policies

B.A. in Psychology (Honors) and Biology 2007 – 2011
Williams College *Williamstown, MA*
Advisor: Dr. Jennifer Randall Crosby
Honors Thesis Title: Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective taking

RESEARCH INTERESTS

My research centers the psychological processes involved in the formation, maintenance, and intersections of social power and hierarchies with a focus on the role of emotions, ideologies, stereotypes and identity, legitimizing myths, as well as organizational norms.

GRANTS, FELLOWSHIPS, AND AWARDS

National Science Foundation CAREER Award (#2340340; \$849,000)	2024
<i>Project: CAREER: Understanding the Role of "Schadenfreude" in Intergroup Conflict</i>	
SPSP SAGE Emerging Scholar Award	2023
Center for Equity, Gender and Leadership Grant (\$7,000)	2022
<i>Project: Powerful, but Inauthentic: The impact of power and gender on authenticity</i>	
Berkeley XLab Grant (Co-PI with Micah Kessel and Empathable, \$10,000)	2022
<i>Project: Bridging Social Divides With An Empathy-Focused Mobile App Intervention</i>	
Harvard Open Gate Research Grant (Co-PIs w/ Asma Ghani & Dr. Aerielle Allen, \$4,050)	2021
<i>Project: Sexual orientation, not gender inversion, predicts perceived competences of gay and straight men and women</i>	
NSF SBE Postdoctoral Fellowship (\$138,000)	2021
<i>Project: Investigating the Role of Emotions in Intergroup Conflict</i>	
Ford Postdoctoral Fellowship Alternate	2021
Harvard Anderson Fund Grant (\$3,500)	2018
<i>Project: How preferences for hierarchy impact people's willingness to feel empathy, feel counter-empathy, and behave prosocially</i>	
Harvard Horizon Finalist (\$1,000)	2018
Weatherhead Initiative on Gender Inequality (\$4,000)	2017
<i>Project: The Intersection of Power and Gender: The Ways in Which Power Dynamics Reinforce Gender Inequality</i>	
Harvard Open Gate Research Grant (\$2,100)	2017
<i>Project: Stereotype Threat in the LGBTQ+ Community</i>	
Harvard Knox Fund Psychology Grant (\$3,500)	2017
<i>Project: Intersectionality within Social Psychology: Race, Gender, and Sexual Orientation</i>	
Harvard Mind Brain and Behavior Graduate Student Award (\$5,000)	2017
<i>Project: The Biology behind Social Dominance Orientation</i>	
Point Foundation Fellowship Semi-Finalist	2017
Ford Predoctoral Fellowship Honorable Mention	2016
SPSP Diversity Travel Grant (\$500)	2015
Harvard Inequality and Social Policy Fellowship (\$10,000)	2015
NSF Graduate Research Fellowship Program Fellowship (\$102,000)	2015
<i>Project: Children's understanding of social categories as social hierarchies</i>	
Harvard GSAS Summer Pre-Dissertation Research Grant (\$3,000)	2015
<i>Project: Going from categorization to hierarchy: Children's understanding of social hierarchy in society</i>	
Harvard Psychology Stimson Grant (\$1,500)	2014
Harvard Graduate Prize Fellowship	2014 – 2019
Institute for Recruitment of Teachers (IRT) Fellow	2011 – 2013
Francis Sessions Hutchins, Class of 1900 Memorial Fellowship Prize	2011
Class of 1960s Psychology Scholar	2009 – 2011
Class of 1960s Biology Scholar	2009 – 2011
Williams College Undergraduate Research Fellow (WCURF)	2009 – 2011
LEAP Grant Award Recipient	2008

Dean's List (Williams)
 Stephen H. Tyng Scholar (\$94,000 in graduate funds)
 National Achievement Scholar

Fall 2007, Spring – Fall 2009, Fall 2010
 2007 – 2011
 2007

PUBLISHED & FORTHCOMING MANUSCRIPTS

*Denotes shared first authorship | **Denotes research assistant, graduate student, or honors student | †Denotes pre-registered and/or open data research

- 16. Hudson, S. T. J.*** and Kurdi, B.*, Lai, K. C., Johnson J., & Banaji, M. R. (forthcoming at *Social Cognition*). Implicit attitudes evoked by a singular American slur: Five experiments on *n*gger* and *n*gga* in samples of Black and White Americans. † Preprint upon request.
- 15. Hudson, S. T. J.**, Myer, A.**, & Berney, E. C. (2024). Stereotyping, prejudice, and discrimination at the intersection of race and gender: An intersectional theory primer. *Social and Personality Psychology Compass*, 18(2), e12939. <https://doi.org/10.1111/spc3.12939>
 Preprint DOI: <https://osf.io/swt94/>
- 14.** Lei, R. F., Cohen, A. J., Wong, P., & **Hudson, S. T. J.** (forthcoming at *Developmental Psychology*). Investigating hair cues as a mechanism underlying Black women's intersectional invisibility. Preprint DOI: <https://psyarxiv.com/d8nsr/>
- 13.** Ruggeri, K., Haslam, A., Capraro, V., Boggio, P., Ellemers, N., Cichoka, A., Douglas, K., Rand, D., van der Linden, S., Cikara, M., Finkel, E., Druckman, J.N., Wohl, M., Petty, R., Tucker, J.A., Shariff, A., Gelfand, M., Packer, D., Jetten, J., Van Lange, P., Pennycook, G., Peters, E., Baicker, K., Crum, A., Weeden, K., Napper, L., Tabri, N., Zaki, J., Skitka, L., Kitayama, S., Sunstein, C., Galizzi, M., Milkman, K., Petrović, M., Van Bavel, J., Willer, R., Stock, F., Todsén, A.L., Hajian, A., Verra, S., Buehler, V., Friedemann, M., Hecht, M., Mobarak, R., Karakasheva, R., Tünte, M., Yeung, S.K., Rosenbaum, R.S., Lep, Z., Yamada, Y., **Hudson, S. T. J.**, Macchia, L., Soboleva, I., Dimant, E., Geiger, S., Jarke, H., Wingen, T., Berkessel, J., Mareva, S., McGill, L., Papa, F., Večkalov, B., Afif, Z., Buabang, E., Landman, M., Tavera, F., Andrews, J., Bursalioğlu, A., Zupan, Z., Wagner, L., Navajas, J., Vranka, M., Kasdan, D., Chen, P., Hudson, K.R., Novak, L., Teas, P., & Rachev, N. (2024). A synthesis of evidence for policy from behavioral science during COVID-19. *Nature*, 625, 134–147. <https://doi.org/10.1038/s41586-023-06840-9> †
 Preprint DOI: <https://psyarxiv.com/58udn>
- 12.** Campbell, J. T., **Hudson, S. T. J.**, & Ratliff, K. (2023). The Influence of Perceiver and Target Race in Hostile and Benevolent Sexist Attitudes. *Sex Roles*, 89, 644–657.
<https://doi.org/10.1007/s11199-023-01421-6> †
 Preprint DOI: <https://psyarxiv.com/4zbdj>
- 11. Hudson, S. T. J.** & Ghani, A. (2023). Sexual Orientation and Race Intersectionally Reduce the Perceived Gendered Nature of Normative Stereotypes in the United States. *Advance Online First* publication. <https://doi.org/10.1177/03616843231187851> †
 Preprint DOI: <https://psyarxiv.com/9uxwz/>

10. **Hudson, S. T. J.** & Uenal, F. (2023) The connections between personality, ideology and (counter-)empathic emotions depend on the target. *Journal of Personality*, 00, 1–24. <https://doi.org/10.1111/jopy.12860> †
Preprint DOI: <https://psyarxiv.com/t2wnp/>
9. Ghani, A., **Hudson, S. T. J.**, Rumaney, H., & Sidanius, J. (2023). Of Christians, Jews, and Muslims: When gender is unspecified, the default is men. *Psychology of Religion and Spirituality*. Advance online publication. <https://doi.org/10.1037/rel0000500>
Preprint DOI: <https://psyarxiv.com/f564s/>
8. Torrez, B.* and **Hudson, S. T. J.***, & Dupree, C. H. (2023). Racial equity in social psychological science: A guide for scholars, institutions, and the field. 17(1), e12720, <https://doi.org/10.1111/spc3.12720>.
Preprint DOI: <https://psyarxiv.com/7eavc>
7. Uenal, F., Sidanius, J., Maertens, R., **Hudson, S. T. J.**, Davis, G. K., & Ghani, A. (2022). The roots of ecological dominance orientation: Assessing individual preferences for an anthropocentric and hierarchically organized world. *Journal of Environmental Psychology*, 81, 101783 <https://doi.org/10.1016/j.jenvp.2022.101783>.
Preprint DOI: <https://psyarxiv.com/khjy8/>
6. Ledgerwood, A.,* **Hudson, S. T. J.***, Lewis, N.A., Jr.,* Maddox, K. B.,* Pickett, C. L.,* Remedios, J. D.,* Cheryan, S.,* Diekman, A. B., and * Dutra, N. B., Goh, J. X., Goodwin, S. A., Munakata, Y., Navarro, D. J., Onyeador, I. N., Srivastava, S., & Wilkins, C. L. (2022). The pandemic as a portal: Reimagining psychological science as truly open and inclusive. *Perspectives on Psychological Science*, 17, 937-959. <https://doi.org/10.1177/17456916211036654>.
Preprint DOI: <https://psyarxiv.com/gdzue/>
5. Rice, D.***, **Hudson, S. T. J.**, & Noll, N. (2021). Gay = STIs? Exploring gay and lesbian sexual health stereotypes and their implications for prejudice and discrimination. *European Journal of Social Psychology*, 52(2), 326-341. † <https://doi.org/10.1002/ejsp.2793>.
Preprint DOI: <https://psyarxiv.com/kbgwm/>
4. Kraus, M. W., **Hudson, S. T. J.**, & Richeson, J. A. (2021). Framing, Context, and the Misperception of Black–White Wealth Inequality. *Social Psychological and Personality Science*, 13(1), 4-13. † <https://doi.org/10.1177/19485506211020910>.
Preprint DOI: <https://psyarxiv.com/4vwnb/>
3. Onyeador, I. N., **Hudson, S. T. J.**, & Lewis Jr., N. A. (2021). Moving beyond implicit bias training: Policy insights for increasing organizational diversity. *Policy Insights from the Behavioral and Brain Sciences*, 8(1), 19-26. <https://doi.org/10.1177/2372732220983840>
2. **Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (2019). Preference for hierarchy is associated with reduced empathy and increased counter-empathy towards others, especially out-group targets. *Journal of Experimental Social Psychology*, 85, 103871.

<https://doi.org/10.1016/j.jesp.2019.103871> †

Preprint DOI: <https://psyarxiv.com/4kc3y/>

1. Charlesworth, T. E. S., **Hudson, S. T. J.**, Cogsdill, E. J., Spelke, E. S., & Banaji, M. R. (2019). Children use targets' facial appearance to guide and predict social behavior. *Developmental Psychology*, 55(7), 1400-1413. <https://doi.org/10.1037/dev0000734>

PUBLISHED & FORTHCOMING CHAPTERS

*Denotes shared first authorship | **Denotes research assistant, graduate student, or honors student | †Denotes pre-registered and/or open data research

3. Bergh, R., Davis, G. K., **Hudson, S. T. J.**, & Sidanius, J. (2020). Social Dominance Theory and Power Comparison. In *Social Comparison, Judgment, and Behavior* (pp. 575–597). Oxford University Press. <https://doi.org/10.1093/oso/9780190629113.003.0020>
2. Sidanius, J., **Hudson, S. T. J.**, Davis, G., & Bergh, R. (2018). The theory of gendered prejudice: A social dominance and intersectionalist perspective. In (Ed.), *The Oxford Handbook of Behavioral Political Science*: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780190634131.013.11>
1. **Hudson, S. T. J.** & Kimel, S. Y. (2017). New Racism. In *The Wiley-Blackwell Encyclopedia of Social Theory*, B. S. Turner (Ed.). <https://doi.org/10.1002/9781118430873.est0263>

SUBMITTED MANUSCRIPTS & CHAPTERS

*Denotes shared first authorship | ** Denotes research assistant, graduate student, or honors student | †Denotes pre-registered and/or open data research

7. **Hudson, S. T. J.** (submitted). Empathic and counter-empathic emotions shape social hierarchy based on group positionality.
Preprint DOI: <https://psyarxiv.com/w3x8y/>
6. **Hudson, S. T. J.**, Noland, E.**, Ghani, A., & Allen, A. M. (submitted). To be gay is to be low status: sexual orientation, not gender inversion, predicts perceived competencies of gay and straight men and women. †
Preprint DOI: <https://psyarxiv.com/w8ktv/>
5. **Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (submitted). Preference for hierarchy is related to the motivation to feel less empathy and more schadenfreude towards low status people.
Preprint DOI: <https://psyarxiv.com/a365t/>†
4. **Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (submitted). Cruelty and indifference are the point: Support for policies that harm marginalized groups are predicted by a lack of empathy, a glut of schadenfreude, and high preferences for group hierarchy.
Preprint DOI: <https://psyarxiv.com/2p3y4/>†

3. Allen, A. M., Brown, R. M., Higginbotham, G. D., Martin, K. J., & **Hudson, S. T. J.** (submitted R2). Empirical Investigation of the Relationship between Construals of Structural Racism and Attitudes toward Critical Race Theory.
Preprint DOI: <https://psyarxiv.com/pu5gv/>
2. Onyeador, I. N., **Hudson, S. T. J.**, Zendell, K., Albrecht, E., Daumeyer, N. M., Rucker, J. M., Kraus, M. W. & Richeson, J. A. (submitted). The misperception of gender economic equality.
Preprint DOI: <https://osf.io/preprints/psyarxiv/pr4bd/>
1. Kuo, E. E., **Hudson, S. T. J.**, & Richeson, J. A. (submitted). Asian American's Endorsement of the Model Minority Myth & Solidarity with Other Minoritized Racial Groups.
Preprint DOI: <https://osf.io/preprints/psyarxiv/atwsc>

IN-PREPARATION MANUSCRIPTS & CHAPTERS

*Denotes shared first authorship | ** Denotes research assistant, graduate student, or honors student | †Denotes pre-registered and/or open data research

17. Lei, R. F., Kinsler, B., **Hudson, S. T. J.**, Davis I., & Vandembark, A. (in preparation; writing) The heterogeneity of hierarchy: social dominance and system justification across development.
16. **Hudson, S. T. J.*** & Rucker, J.M.*, Callighan, B., Kraus, M. W., McCall, L., & Richeson, J. A. (in preparation; writing) Exposure to rising societal economic inequality reduces the misperception of racial economic inequality.
15. **Hudson, S. T. J.** & Banaji, M. R. (in preparation; writing). Children's representations of gender-dominance relationships.
14. **Hudson, S. T. J.**, Kraus, M. W., & Richeson, J. A. (in preparation; writing) The salience of high-status Black exemplars leads to misperceptions in racial economic equality.
13. Sanji, D.J.** & **Hudson, S. T. J.** (in preparation; writing) Positioning Asian Americans as the model minority is linked to legitimizing and enforcing racial inequality among White, Asian, and Black Americans
12. Glaude, A. A.**, Osborne, M.R., & **Hudson, S. T. J.** (in preparation; writing) The Intersection of Race and Gender on Creativity and Innovation.
11. Rucker, J.M.* & **Hudson, S. T. J.***, Callighan, B., Xin, K., Kraus, M. W., & Richeson, J. A. (in preparation; writing) Beliefs about Structural Racism and Perceptions of Racial Economic Equality.
10. Onyeador, I. N., **Hudson, S. T. J.**, Zendell, K., Daumeyer, N. M., Rucker, J. M., Kraus, M. W. & Richeson, J. A. (in preparation; writing). The role of race in Americans' misperceptions of gender economic equality.

9. Ghani, A. & **Hudson, S. T. J.** (in preparation; writing). Using text mining to examine prototypicality at the intersection of sexual orientation and race with gender.
8. Ghani, A., **Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (in preparation; writing). Discrimination at the intersection of religion and gender.
7. Ghani, A., **Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (in preparation; writing). Prejudice reduction interventions towards Muslims are gendered.
6. Li, S.**, Sanji, D.J.**, Lee, R.M., & **Hudson, S. T. J.**, (in preparation; writing). Context dependency of Asian American racial self-identification and self-labeling.
5. Uenal, F., Kunst, J. R., **Hudson, S. T. J.**, Badloe, S., & Brosch, T. (in preparation; writing). Predictors of climate change policy preferences: A machine learning approach.
Preprint DOI: <https://doi.org/10.31234/osf.io/65tx4>
4. **Hudson, S. T. J.** * & Lei, R. F. *, Petsko, C. D., Rucker, J.M., & Richeson, A. (in preparation; data collection). Is gay the new Black? Implicit associations Between race and sexual orientation categories.
3. **Hudson, S. T. J.**, Akinyoyenu, V.**, Kraus, M. W., & Richeson, A. (in preparation; data collection). Temporally distancing from historical racism increases overestimates of racial equality.
2. Sanji, D. J.** & **Hudson, S. T. J.** (in preparation; data collection). Aggregated data on Asian American income and educational attainment increases endorsement of the Model Minority Myth and anti-Black racism.
1. Rice, D.**, **Hudson, S. T. J.**, Sanji, D. J., Noll, N., & Allen, A.M. (in preparation; data collection). Chronic awareness of sexual health stereotypes increases risky behaviors in gay men.

INVITED TALKS & LECTURES, CONFERENCE PRESENTATIONS, AND POSTERS

*Denotes research assistant or honors student | (v) Denotes a virtual presentation

"Exploring Schadenfreude's Role in Intergroup Conflicts". Hudson, S. T. J.

Invited Talk: "Expanding Empathy Panel" hosted by Penn State's Rock Ethic Institute March 2024 (v)

"Applying Intersectionality to Organizational Contexts". Hudson, S. T. J.

Invited Talk: "DEIB Roundtable" at Berkeley Culture Connect Conference January 2024

"Temporally distancing from historical racism increases overestimates of racial equality". Hudson, S. T. J., Akinyoyenu, V., Kraus, M. W., & Richeson, J. A.

Symposium: "A Contextualized Approach to Prejudice and Prejudice Reduction" at Society for Experimental Social Psychology October 2023

Symposium: "Does Time Heal? Addressing Contemporary Injustices Through History" at Society for the Psychological Study of Social Issues June 2023

- "Ingroup Losses and Outgroup Wins Two Sides of the Same Coin? Emotional Predictors of Political Attitudes In a Zero-Sum Context". Hudson, S. T. J.
Poster: "Emotions in a Political World" at Society for Affective Science Intergroup Emotions Preconference March 2023
- "Proto-Theory: Gender as a privileged category in intersectional stereotyping". Hudson, S. T. J.
Symposium: New Models and Perspectives on Person Perception at the Society for Personality and Social Psychology, February 2023
- "How threat, apathy, and antipathy influence intergroup harm" and "How group competition, apathy, & antipathy influence intergroup harm". Hudson, S. T. J., Cikara, M., Sidanius, J., Richeson, J.A.
Invited Talk: Applied Psychology & Human Development Colloquium, University of Toronto, March 2024
Invited Talk: MORS Seminar Series, Kellogg School of Management, March 2024
Invited Talk: Management Division Colloquium, Columbia Business School, November 2023
Invited Talk: Princeton University Summit on Affective Science, November 2023
Symposium: Preconference Chair for "Emotions in a Political World" at Society for Affective Science Intergroup Emotions Preconference March 2023
Invited Talk: Race, Ethnicity, and Immigration Colloquium, University of California, Berkeley, February 2022 (v)
Invited Talk: Department of Psychology Brownbag, Queen's University, December 2022 (v)
Invited Talk: Center for the Study of Political Psychology, University of Minnesota, January 2022 (v)
Invited Talk: Department of Psychological and Brain Sciences, Washington University in St. Louis, December 2021 (v)
Invited Talk: Department of Psychological Sciences, Purdue University, December 2021
Invited Talk: Institute for Work and Employment Research Seminar, Massachusetts Institute of Technology Sloan School of Management, December 2021 (v)
Invited Talk: Department of Psychology at University of Southern California, December 2021 (v)
Invited Talk: Department of Psychology at University of California Davis, December 2021 (v)
Invited Talk: University of Chicago Booth School of Business, December 2021
Invited Talk: Department of Psychological & Brain Sciences at Villanova University, November 2021
Invited Talk: Department of Psychology and Human Development at Vanderbilt University, November 2021
Invited Talk: Harvard Kennedy School, November 2021
Invited Talk: University of Richmond Jepson School of Leadership, November 2021
Invited Talk: Psychology Department, Boston College, November 2021
Invited Talk: Management of Organizations Seminar at the University of California Berkeley Haas School of Business, October 2021 (v)
Invited Talk: Management and Organizations seminar at Boston University Questrom School of Business, October 2021 (v)
Invited Talk: Washington University in St. Louis Olin Business School, October 2021 (v)
Invited Talk: University of Kansas Social Proseminar, September 2021 (v)
Seminar: International Moral Psychology Seminar Series, August 2021 (v; [recording available](#))
Invited Talk: Molly Crockett Lab at Yale University, August 2021 (v)
- "The connection between hierarchy preferences and (counter-)empathic responding" and "Preference for hierarchy is associated with apathetic and antipathic emotions and policies". Hudson, S. T. J., Cikara, M., & Sidanius, J.

Symposium: "Perceptual Bases of Inequality in Organizations" at Academy of Management, July 2021 (v)

Symposium: "Perceptual Bases of Inequality in Organizations" at International Association for Conflict Management, July 2021 (v)

Symposium: "Social Hierarchy and Inequalities" at International Society for Political Psychology, July 2021 (v)

Invited Talk: Social Psychology Brownbag at University of London, May 2021 (v)

Invited Talk: Early Career Colloquium at Johns Hopkins University, May 2021 (v)

Invited Talk: Institute of Personality and Social Research Colloquium at University of California-Berkeley, April 2021 (v: [recording available](#))

Preconference (co-organizer and presenter): The role of emotions in intergroup conflict at the Society for Affective Science, April 2021 (v: [symposium recordings available](#))

Invited Talk: Early Career Panel on Social Issues and Disparities at Rutgers University-Newark, April 2021 (v)

Invited Talk: Social Psychology Brownbag at University of Washington, March 2021 (v)

Invited Talk: Social Psychology Brownbag at University of Illinois at Chicago, January 2021 (v)

Invited Talk: Social and Personality Meeting at University of California-Davis, January 2021 (v)

Invited Talk: Social Cognitive Seminar Series at Brown University, November 2020 (v)

Invited Talk: Social Psychology Brownbag at University of North Carolina, October 2020 (v: [recording available](#))

Symposium: The Stanford GSB Rising Scholars Conference, October 2020 (v)

Invited Talk: Liane Young Lab at Boston College, July 2020 (v)

Invited Talk: Minority Politics Online Seminar Series, June 2020 (v: [recording available](#))

Invited Talk: Emerging Scholars of Psychological Science at Princeton University, March 2020.

Invited Talk: Emerging Scholars Series at New York University, January 2020.

"SDO is related to motivations to (not) feel empathic emotions". Hudson, S. T. J., Cikara, M., & Sidanius, J.

Symposium: "Biases in empathy: Origins and implications" at the Society for Personality and Social Psychology, February 2022

Symposium (chair): "The ideological, emotional, and cognitive processes of low status discrimination" at Society for the Psychological Study of Social Issues, June 2020 (cancelled due to COVID-19 outbreak)

Symposium: "The Roots and Consequences of Social Hierarchy" at Association for Psychological Science, May 2020. (cancelled due to COVID-19 outbreak)

"Social dominance orientation is associated with decreased empathy and increased schadenfreude towards others, but especially out-groups". Hudson, S. T. J., Cikara, M., & Sidanius, J.

Symposium: "Empathy Interventions: Who, What, When, and How?" at Association for Psychological Science, May 2019

Presentation: Social Psychology Area Meeting at Tufts University, January 2018

Poster: Society for Personality and Social Psychology, February 2019

Poster: Association for Psychological Science, May 2018

Poster: Mind, Brain, & Behavior Showcase at Harvard University, April 2018.

- "Divergence between descriptive and normative expectations for gay men and lesbian women". Hudson, S. T. J. & Ghani, A. | Hudson, S. T. J., Noland, E., Ghani, A., & Allen, A. | Hudson, S. T. J., Noland, E., Ghani, A., Allen, A., Nicole Noll, & Dylan Rice
Invited Talk: University of California Berkeley Haas Marketing Colloquium, February 2024
Invited Talk: University of California San Francisco Center for Health and Community, December 2023
Invited Talk: University of California Berkeley Institute of Personality and Social Research brownbag, November 2023
Invited Talk: University of Maryland Social, Decision, and Organizational Sciences brownbag, November 2023 (v)
Invited Talk: Social Psychology Brownbag at Princeton University, October 2023
Invited Talk: University of British Columbia Social-Personality Psychology Workshop, September 2023
Symposium: "Perceiving & Disrupting Discrimination" at Academy of Management, August 2022
Invited Talk: Olson Lab at Princeton University, May 2021 (v)
Invited Talk: Cimpian Lab at New York University, April 2020 (v)
Invited Talk: Women and Public Policy Program at Harvard University, April 2020 (v: [recording available](#))
- "To be gay is to be low status: Sexual orientation, not gender inversion, predicts perceived competences of gay and straight men and women". Hudson, S. T. J.
Invited Talk: SPSP Social Cognition Preconference, February 2023
Poster: Society for the Psychological Study of Social Issues, June 2020 (cancelled due to COVID-19 outbreak)
Poster: Society for Personality and Social Psychology, February 2020
- "Race alters the dynamics of intra-sexual competition in women". Hudson, S. T. J. & Sidanius, J.
Poster: Association for Psychological Science, May 2019
- "Exploring the boundaries of intersectional theories". Hudson, S. T. J. & Sidanius, J
Invited Lecture. Boston University, November 2017
- "The influence of sexual orientation and race on gender prescriptive stereotypes" and "What intersectionality can tell us about gender prescriptive stereotypes" Hudson, S.T.J. & Ghani, A.
Invited Talk: Outstanding Young Gender Scholars Panel at Marquette University, April 2021 (v)
Invited Talk: Psychology Department Meeting at Union College, January 2021 (v)
Invited Talk: Gender Preconference, Society for Personality and Social Psychology, February 2020
Symposium (chair): "Existing at the Nexus of Race, Gender, and Sexual Orientation" at Society for the Psychological Study of Social Issues, June 2019
Poster. Black Graduate Conference in Psychology, July 2018
Poster. Society for Personality and Social Psychology, March 2018
Presentation: Contemporary Studies of Race & Ethnicity Workshop at Harvard University, February 2018
Invited Talk: Women and Public Policy Program at Harvard University, January 2018
Poster. Association for Psychological Science, May 2017
Presentation. Harvard-MIT Data Blitz, April 2017
- "From faces to traits to behavior: Social inferences in children match those of adults". Hudson, S. T. J, Charlesworth, T., Cogsdill, E., Spelke, E., & Banaji M. R.
Symposium. Society for Research on Child Development, April 2017
- "Intersectional perspectives: Understanding power, privilege, and prototypicality". Hudson, S. T. J.
Invited Lecture: Harvard Summer School, Summers 2018-2019

Invited Lecture: Harvard Consent Advocates & Relationship Educators (CARE), March 2017 and February 2018

"If I don't see race then I can't be biased: The psychology of colorblindness". Hudson, S. T. J.

Invited Lecture: Harvard Summer School, Summers 2016-2019

Invited Lecture: Providence College NAACP Meeting, Nov 2017

Invited Lecture: Harvard Board of Freshmen Advisors Winter Session Meeting, January 2016

Invited Lecture: Harvard Freshmen Proctor February Meeting, February 2016

"Shifting definitions of Whiteness? Exploring the boundaries of Whiteness under demographic and economic threat". Hudson, S. T. J.

*Symposium Presentation: Diversity Challenge at Boston College October 2016; with Foster, E.**

Presentation: Working Group in Political Psychology at Harvard University, March 2016

"Children's representation of gender-dominance relationships". Hudson, S. T. J. & Banaji, M. R.

Poster: Society for Personality and Social Psychology, January 2016

"The biology behind social dominance orientation". Hudson, S. T. J. & Sidanius, J.

Presentation: Social Psychology Brownbag at Harvard University, April 2015

"Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective-taking". Hudson, S. T. J. & Crosby, J.

Presentation: Thesis Defense at Williams College, June 2011

"Situational derived status and its implications for stereotyping and prejudice". Hudson, S. T. J. & Kraus, M.

Presentation: Summer Research Opportunities Program Symposium at University of California-Berkeley, August 2010

Presentation: Undergraduate Research Fellowship Symposium at Williams College, September 2010

"Solving today's problems while remaining an enigma: *Tetrahymena thermophila*." Hudson, S. T. J. & Altschuler, M.

Presentation: Undergraduate Research Fellowship Symposium at Williams College, August 2009

MENTEE TALKS, CONFERENCE PRESENTATIONS, AND POSTERS

(v) Denotes a virtual presentation

"Ambivalent stereotypes of Asian Americans and their hierarchy-enhancing function". Sanji, Daniel.

Symposium Talk: Midwestern Psychological Association, July 2024

Poster: Midwestern Psychological Association, April 2024

Poster: Society for Personality and Social Psychology (SPSP) Main Conference, February 2024

Undergraduate Research Poster Award Finalist

Poster: SPSP Political Psychology Pre-conference, February 2024

"The Intersection of Race and Gender on Creativity and Innovation". Glaude, Analexis A.

Paper Talk: Midwestern Psychological Association, April 2024

Paper Talk: Center for Equity, Gender, & Leadership Research Convening, Berkeley Haas, April 2024

Poster: The Society for Personality and Social Psychology, February 2024

Poster: Society for the Psychological Study of Social Issues, June 2023

"A Comparison of Asian and Black American Self-identification and Self-labeling". Li, Shujianing.
Poster: Midwestern Psychological Association, April 2024

PUBLIC SCHOLARSHIP: BLOGS & PODCASTS

Master's in Psychology Podcast (2023) [Episode 50](#)
 Lei, R. F., **Hudson, S. T. J.**, & Hirsh-Pasek, K. (2022). Educating children to make the invisible, visible.
[Brookings](#)
 BBC Radio 4 Digital Human (2022) [Schadenfreude](#)
 Think Peace Podcast (2023) Episode 33: [Deconstructing the Social Hierarchy](#)
 Stanford Psychology Podcast (2023) [Social Dominance, Empathy, and Schadenfreude](#)
 Minds Matter Podcast (2022) [Your Mind on Hierarchy](#)

PROFESSIONAL TRAINING

SPSP Early Career Mentorship Program: BECOME	January 2023 – January 2024
Tenure Project	August 2022
International Society of Political Psychology Academy	July 2021
Contending with Societal Inequality Lab (Drs. Michael Kraus & Cydney Dupree)	July 2019 – Present
Intergroup Relations Lab (Yale University: Psychology & School of Management)	July 2019 – Present
Social Perception and Communication Lab (Dr. Jennifer Richeson)	July 2019 – Present
Summer Institute in Social and Personality Psychology (SISPP), New York University	July 2019
Political Psychology, Instructors: Dr. Eric Knowles & Dr. Christopher Dawes	
Women in Public Policy Program Fellow (Harvard Kennedy School)	September 2017 – June 2019
Weatherhead Institute on Gender Inequality	September 2017 – June 2018
BIG Ideas Doctoral Workshop (Harvard Business School)	June 26 th – June 27 th , 2017
Harvard Intergroup Neuroscience Lab (Dr. Mina Cikara)	September 2015 – Present
Inequality and Social Policy Program Fellow (Harvard Kennedy School)	September 2015 – May 2020
Working Group in Political Psychology (Dr. Ryan Enos)	September 2014 – May 2019
Social Psychology of Intergroup Relations Lab (Dr. James Sidanius)	July 2014 – May 2021
Implicit Social Cognition Lab (Dr. Mahzarin Banaji)	July 2014 – May 2020
Social Interaction and Social Stigma Lab (Dr. Jenessa Shapiro)	September 2012 – June 2014

EDITORIAL EXPERIENCE

Grant Reviews

Israel Science Foundation	2023
Time-Sharing Experiments for the Social Sciences	2023
National Science Foundation (adhoc)	2023

Journal Reviews

Social Issues and Policy Review (Editorial Board)	2024 – 2026
Journal of Personality and Social Psychology: Attitudes and Social Cognition <i>Editorial Board</i>	2023 – Present
<i>Adhoc</i>	2021
Journal of Language and Social Psychology	2024
Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes	2023
Emotion	2023
Cognition and Emotion	2023
Nature Reviews Psychology	2022
Social Psychology	2022
PCI Registered Reports	2022
Social and Personality Psychology Compass	2022
Social Psychological Bulletin	2022
Journal of Experimental Psychology – General	2022
Social Psychology Quarterly	2022 – 2023
Journal of Peace Psychology	2021
Group Processes and Intergroup Relations	2021, 2023
Psychological Science	2021 – 2022
Psychology of Women’s Quarterly	2021 – 2024
Race and Social Problems	2020
PLOS ONE	2020
PNAS	2020
Personality and Social Psychology Bulletin	2019 – 2022
British Journal of Social Psychology	2019, 2022-2023
Journal of Experimental Social Psychology	2019, 2021
Du Bois Review	2019
Political Behavior	2019
Current Psychology	2018 – 2019, 2022
Social Psychology and Personality Science	2018 (with advisor), 2020, 2022
Frontiers (ad hoc with Advisor)	2015

TEACHING**Teaching***University of California, Berkeley Haas*

MBA: Business Communication in Diverse Environments (co-taught)	Spring 2023A;2024A
Mean Instructor Effectiveness Rating: 6.2	
PhD: Research in Micro-Organizational Behavior (co-taught)	Fall 2022;2023

Guest Lectures/Appearances*Various Places*

University of Toronto, Psychology: Elizabeth Johnson’s “Professional Psychology”	Spring 2023;2024
University of Illinois Urbana-Champaign: Social Psychology Journal Club	Fall 2023
Duke University, Psychology: Sarah Gaither’s “Introduction to Social Psychology”	Spring 2023
The Pennsylvania State University, Psychology: Daryl Cameron’s “The Psychology of Empathy and Altruism”	Spring 2023

Northwestern University, Kellogg: Ivuoma Onyeador's "Diversity Science: Intergroup Relations in Organizations & Society" Spring 2023
 University of British Columbia, Psychology: Tareq Yousef 's "EDI in Research and Clinical Practice" Spring 2023

Course Assistance

Teaching Fellow: Fake News and Political Misperceptions (Harvard Extension School) Harvard University Spring 2020
 Teaching Fellow: Proseminar in Social Psychology (Graduate) Fall 2017
 Teaching Fellow: Intergroup Relations- Research Seminar Spring 2017
 Teaching Fellow: Cultural Psychology- Diverse Identities in the US and Beyond Spring 2017
 Administrative Assistant: Building Just Institutions (Sociology) Fall & Spring 2016
 Administrative Assistant: Psychology 1952- Multivariate Statistics Spring 2016 & 2017
 Concentration Advisor Fall 2017– Spring 2019

MENTORING

Dissertation Committees

Gold Okafor- Psychology University of California, Berkeley Haas Outside committee member, 2023 – Present
 Celina Romano- Jurisprudence & Social Policy Qualifying exam committee, 2023 – Present

Supervised Students and Postdoctoral Advisees

University of California, Berkeley Haas

Jordan Mickens: PhD Student Fall 2023 – Present
 Drew Wood (SPSP SPUR student) Summer 2023 – Present
 Merrick Osborne Spring 2023 – Present
 URAP Students (10) Fall 2022 – Present
 Sylvia Chin: PhD Student Fall 2022 – Present
 Analexis Glaude: PhD Student Fall 2022 – Present
 Ockemia Bean: MA Student Fall 2022 – Fall 2023
 Lilli Wagner: M.Sc Student (University of Bonn) Fall 2022 – Present
 Daniel Sanji: Lab Manager Fall 2022 – Present
 NSF GFRP winner (2024)

Yale University

Andre Faria: RA and Honors Thesis Student Spring 2021 – Spring 2022
 Valerie Akinyoyenu: RA and Honors Thesis Student Fall 2020 – Spring 2022
 Angela Yoo: RA and Honors Thesis Student Summer 2020 – May 2021
 Annalisa Myer: Yale SOM Summer Student (PhD student at CUNY) Summer 2020

Harvard University

Dylan Rice: RA and Honors Thesis Student (MD/PhD student at UMass) Fall 2018 – May 2020
 2020 Harvard Hoopes Thesis Prize winner (\$5,000)
 Maribelle Dickens: Honors Thesis Student (People Operations at Matter Labs) May 2019 – May 2020
 Pedro deAbreu: RA (PhD student at Duke Fuqua School of Business) Fall 2018 – May 2020
 Alice Lima: RA (PhD student at Sam Houston State University) Summer 2017 – Spring 2018
 Alexandra Brown: RA (Yale Psychology PhD) Fall 2016 – Spring 2017

Kalen Kennedy: SROH re: Leadership Alliance (PhD Candidate at Marquette)	Summer 2016
Caitlin Monahan: RA (PhD Candidate at Stony Brook)	Summer 2016
Jeremy Sabath: RA and Honors Thesis Student 2017 Harvard Psychology Gordon W. Allport Thesis Prize winner (\$2,000)	Fall 2015 – Spring 2017
Jeremy Pagan: SROH re: Leadership Alliance (Tufts Psychology PhD)	Summer 2015
Bronwyn Monteiro: RA (PhD Candidate at Cornell)	2014 – 2016

First-Generation and Low-Income Student Advocate <i>Harvard Freshmen Deans Office</i>	August 2017 – August 2018 Cambridge, MA
Social Science Graduate Coordinator <i>Summer Research Opportunities Program at Harvard</i>	June 2017 – August 2018 Cambridge, MA
SPSP Peer Mentor <i>Society for Personality and Social Psychology</i>	January 2016 – January 2019 Various Locations
Freshmen Proctor <i>Harvard University</i>	August 2015 – June 2019 Cambridge, MA

COMMITTEE AND VOLUNTEER WORK

Talks, Panels, and Workshops

SPSP Early Career Mentorship Table: CV Construction: How to Prepare and Prioritize Items	February 2024
Academy of Management Caucus: Intersectional Invisibility in the Workplace	August 2023
Academy of Management PDW: Teaching Diversity, Equity, and Inclusion	August 2023
University of Toronto SROP: Balancing Work and Life in Spaces not Built for You	June '21, '22, & '23
SPSP PD Symposium: Demystifying Tenure - Examples from Research Universities and Liberal Arts Colleges	February 2023
SPSP Mentoring Table: Advocate for Yourself and Make Negotiations in Graduate School and Beyond	February 2023
SPSP Early Career Mentorship Table: Balancing Work, Life, and (Somehow) Productivity	February 2022
SPSP GASP Mentorship Table: Bringing Intersectionality into Psychology	February '22, '23, & '24
University of British Columbia Diversity Mentorship Program: Guest Speaker	June 2021
University of Delaware Writing Hens: Balancing Work, Life, and Productivity	March 2021
SPSP Professional Development: Striving Towards Work-Life Balance in Academia	February 2021
Guest speaker for virtual "Hierarchy and Power" class: Interview here	August 2020
SPSSI Panel: Perspectives on the Importance of Self-Preservation for Social Psychologists (cancelled due to COVID-19 outbreak)	June 2020
SPSP PD Symposium: Common Difficulties of Academia No One Talks About: Take 2	February 2020

Field Service Work

Society for Affective Science Program Co-Chair	2023 – 2024
SPSP Gender Preconference Co-Chair	2022 – 2025
SAS Intergroup Emotions Preconference Chair	2020 – 2021, 2022 – 2023

Black Social Psychology Retreat Co-Coordinator February 2019 – Present
 Won the 2020 SIPS Mission Award with Dr. Evelyn Carter & Dr. Ivuoma Onyeador

Yale University Service Work

New Haven, CT

Post-Baccalaureate Research Education Program – Mentor June 2020 – Present

Harvard University Service Work

Cambridge, MA

Committee for Undergraduate Instruction (Psychology) – Member September 2017 – May 2019
 University Task Force on Inclusion and Belonging – Member September 2016 – May 2018
 Office of Sexual Assault Prevention & Response – Graduate Student Liaison September 2016 – June 2017
 National Collegiate Research Conference- Poster Session Judge December 2015
 Working Group in Political Psychology and Behavior – Coordinator September 2015 – June 2018
 Mellon Mays Undergraduate Research Fellowship Mentor September 2015 – May 2018
 Harvard Black Graduate Student Alliance – President September 2015 – January 2017
 Harvard Black Graduate Student Alliance – Vice President November 2014 – September 2015
 LGBTQ@GSAS – Co-President July 2015 – June 2018
 W. E. B. Du Bois Society – Treasurer & President September 2014 – May 2019
 Social Area Colloquia – Committee Member September 2014 – June 2015

Williams College Service Work

Williamstown, MA

Williams College Committee Member for the Davis Center Initiative March 2021 – Present
 Williams College Vice Chair of Alumni Fund September 2015 – September 2018
 Currier Neighborhood President September 2009 – June 2011
 Currier Neighborhood Social Chair September 2008 – June 2009
 Class President of 2011 June 2010 – June 2016
 Co-Head Class Agent June 2010 – Present
 Black Student Union Historian September 2009 – June 2010
 Black Student Union Treasurer September 2010 – June 2011

RESEARCH EXPERIENCE

Research Assistant June 2019 – February 2021
Harvard John F. Kennedy School of Government
 Cambridge, MA
 • P.I. : Dr. Robert Livingston

Lab Manager for the Social Psychology of Intergroup Relations Lab July 2014 – August 2015
Harvard Social Psychology Department
 Cambridge, MA
 • P.I. : Dr. James (Jim) Sidanius

Lab Manager for the Social Interaction and Social Stigma Lab (SISSL) September 2012 – June 2014
UCLA Social Psychology Department
 Los Angeles, CA
 • P.I. : Dr. Jenessa Shapiro

Honors Thesis September 2011 – June 2011
Williams College Social Psychology Department
 Williamstown, MA
 • P.I. : Dr. Jennifer R. Crosby

Independent Project
Williams College Cognitive Psychology Department
• P.I. : Dr. Nate Kornell

February 2011 – May 2011
Williamstown, MA

Summer Research Opportunities Fellow
University of California, Berkeley Social Psychology Department
• Worked primarily with graduate student Michael Kraus.

June 2010 – July 2010
Berkeley, CA

Research Assistant
Williams College Neuroscience Department
• P.I. : Betty Zimmerberg

January 2009 – June 2010
Williamstown, MA

Independent Project
Williams College Biology Department
• P.I. : Dr. Marsha Altschuler

July 2009 – June 2010
Williamstown, MA

PROFESSIONAL AFFILIATIONS

Academy of Management (AOM)
American Psychological Association (APA)
Association for Psychological Science (APS)
Human Behavior & Evolution Society (HBES)
International Association for Conflict Management (IACM)
International Society for Research on Emotion (ISRE)
New York Area Political Psychology Group (NYAPP)
International Society of Political Psychology (ISPP)
Society for Personality and Social Psychology (SPSP)
Society of the Psychological Study of Social Issues (SPSSI)
Society for Affective Science (SAS)