
SA-KIERA T. J. HUDSON

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ACADEMIC POSITIONS

Postdoctoral Associate 2020 – Present
Yale University New Haven, CT
Faculty Advisors: Dr. Jennifer A. Richeson & Dr. Michael W. Kraus

EDUCATION

Ph.D. in (Social) Psychology 2014 – 2020
Harvard University Cambridge, MA
Advisors: Dr. James Sidanius & Dr. Mahzarin R. Banaji
Dissertation Title: Preference for hierarchy is associated with apathetic and antipathic emotions and policies

B.A. in Psychology (Honors) and Biology 2007 – 2011
Williams College Williamstown, MA
Advisor: Dr. Jennifer Randall Crosby
Honors Thesis Title: Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective taking

RESEARCH INTERESTS

My research focuses on the formation, maintenance, and intersections of social power and hierarchies. What are the psychological roots of power and dominance hierarchy systems and how do these systems intersect to influence experience and perception?

GRANTS, FELLOWSHIPS, AND AWARDS

Ford Postdoctoral Fellowship Alternate 2021
International Society for Political Psychology Summer Academy 2021
Summer Institute in Social and Personality Psychology (SISPP), New York University 2019
Political Psychology, Instructors: Dr. Eric Knowles & Dr. Christopher Dawes
Harvard Anderson Fund Grant (\$3,500) 2018
Project: How preferences for hierarchy impact people's willingness to feel empathy, feel counter-empathy, and behave prosocially
Harvard Horizon Finalist (\$1,000) 2018
Weatherhead Initiative on Gender Inequality (\$4,000) 2017
Project: The Intersection of Power and Gender: The Ways in Which Power Dynamics Reinforce Gender Inequality
Harvard Open Gate Research Grant (\$2,100) 2017
Project: Stereotype Threat in the LGBTQ+ Community
Harvard Knox Fund Psychology Grant (\$3,500) 2017
Project: Intersectionality within Social Psychology: Race, Gender, and Sexual Orientation
Harvard Mind Brain and Behavior Graduate Student Award (\$5,000) 2017

Project: The Biology behind Social Dominance Orientation	
Point Foundation Fellowship Semi-Finalist	2017
Ford Predoctoral Fellowship Honorable Mention	2016
SPSP Diversity Travel Grant (\$500)	2015
Harvard Inequality and Social Policy Fellowship (\$10,000)	2015
NSF Graduate Research Fellowship Program Fellowship (\$102,000)	2015
Harvard GSAS Summer Pre-Dissertation Research Grant (\$3,000)	2015
Project: Going from categorization to hierarchy: Children's understanding of social hierarchy in society	
Harvard Psychology Stimson Grant (\$1,500)	2014
Harvard Graduate Prize Fellowship	2014 – 2019
Institute for Recruitment of Teachers (IRT) Fellow	2011 – 2013
Francis Sessions Hutchins, Class of 1900 Memorial Fellowship Prize	2011
Class of 1960s Psychology Scholar	2009 – 2011
Class of 1960s Biology Scholar	2009 – 2011
Williams College Undergraduate Research Fellow (WCURF)	2009 – 2011
LEAP Grant Award Recipient	2008
Deans List (Williams)	Fall 2007, Spring – Fall 2009, Fall 2010
Stephen H. Tyng Scholar (\$94,000 in graduate funds)	2007 – 2011
National Achievement Scholar	2007

PUBLISHED AND FORTHCOMING MANUSCRIPTS & CHAPTERS

- Onyeador, I. N., **Hudson, S. T. J.**, & Lewis Jr, N. A. (2021). Moving beyond implicit bias training: Policy insights for increasing organizational diversity. *Policy Insights from the Behavioral and Brain Sciences*, 8(1), 19-26. <https://doi.org/10.1177/2372732220983840>
- Bergh, R., Davis, G. K., **Hudson, S. T. J.**, & Sidanius, J. (2020). Social Dominance Theory and Power Comparison. In *Social Comparison, Judgment, and Behavior* (pp. 575–597). Oxford University Press. <https://doi.org/10.1093/oso/9780190629113.003.0020>
- Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (2019). Preference for hierarchy is associated with reduced empathy and increased counter-empathy towards others, especially out-group targets. *Journal of Experimental Social Psychology*, 85, 103871. <https://doi.org/10.1016/j.jesp.2019.103871>
- Charlesworth, T. E. S., **Hudson, S. T. J.**, Cogsdill, E. J., Spelke, E. S., & Banaji, M. R. (2019). Children use targets' facial appearance to guide and predict social behavior. *Developmental Psychology*, 55(7), 1400-1413. <http://dx.doi.org/10.1037/dev0000734>
- Sidanius, J., **Hudson, S. T. J.**, Davis, G., & Bergh, R. (2018). The Theory of Gendered Prejudice: A Social Dominance and Intersectionalist Perspective. In (Ed.), *The Oxford Handbook of Behavioral Political Science*: Oxford University Press. DOI: 10.1093/oxfordhb/9780190634131.013.11
- Hudson, S. T. J.** & Kimel, S. Y. (2017). New Racism. In *The Wiley-Blackwell Encyclopedia of Social Theory*, B. S. Turner (Ed.). doi:10.1002/9781118430873.est0263

IN-PREPARATION & SUBMITTED MANUSCRIPTS & CHAPTERS

* Denotes Research Assistant or Honors Student

- Ledgerwood, A., **Hudson, S. T. J.**, Lewis Jr., N. A., Maddox, K. B., Pickett, C. L., Remedios, J. D., Cheryan, S., Diekmann, A. B., Goh, J. X., Goodwin, S. A., Munakata, Y., Navarro, D. J., Onyeador, I. N., Srivastava, S., and Wilkins, C. L. (under review at Perspectives on Psychological Science). The Pandemic as a Portal: Reimagining Psychological Science as Truly Open and Inclusive. Preprint DOI: <https://psyarxiv.com/gdzue/>
- Kraus, M. W., **Hudson, S. T. J.**, & Richeson, J. A. (R&R at Social Psychological and Personality Science). Framing, Context, and the Misperception of Black-White Wealth Inequality. Preprint DOI: <https://psyarxiv.com/4vwnb/>
- Rice, D.*, **Hudson, S. T. J.**, & Noll, N. (under review at European Journal of Social Psychology). Gay = STIs? Exploring gay and lesbian sexual health stereotypes and their implications for prejudice and discrimination. Preprint DOI: <https://psyarxiv.com/kgbwm>
- Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (under review at Personality and Social Psychology Bulletin). Preference for hierarchy is related to the motivation to feel less empathy and more schadenfreude towards low status people. Preprint DOI: <https://psyarxiv.com/a365t/>
- Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (in prep). (Lack of) Empathy and (the presence of) counter-empathy as mediators between preference for hierarchy and hierarchy-enhancing policy support.
- Hudson, S. T. J.** & Ghani, A. (in prep). Sexual orientation and race attenuate the prescriptive nature of gender stereotypes.
- Hudson, S. T. J.**, Kurdi, B., Lai, K. C., Johnson J., & Banaji, M. R. (in prep). Implicit attitudes toward the words *nigger* and *nigga*: Investigations across three samples.
- Hudson, S. T. J.**, Remedios, J. & Sidanius, J. (in prep). The current state of intersectional research in intergroup relations.
- Hudson, S. T. J.** & Banaji, M. R. (in prep). Children's Representations of Gender-Dominance Relationships.

PRESENTATIONS, POSTERS, AND CONFERENCES

* Denotes Research Assistant or Honors Student

- "SDO is related to motivations to (not) feel empathic emotions". Hudson, S. T. J., Cikara, M., & Sidanius, J. *Symposium (chair): The ideological, emotional, and cognitive processes of low status discrimination*" SPSSI, June 2020 (cancelled due to COVID-19 outbreak)
Symposium: "The Roots and Consequences of Social Hierarchy" APS, May 2020. (cancelled due to COVID-19 outbreak)
- "The Connection between Hierarchy Preferences and (Counter-)Empathic Responding" and "Preference for Hierarchy is Associated with Apathetic and Antipathic Emotions and Policies". Hudson, S. T. J., Cikara, M., & Sidanius, J.
Invited Talk: Early Career Colloquium at Johns Hopkins University, May 2021 (virtual)
Invited Talk: Institute of Personality and Social Research Colloquium at Berkeley University, April 2021 (virtual)
Preconference (co-organizer): The role of emotions in intergroup conflict. SAS, April 2021 (virtual)

Invited Talk: Early Career Panel on Social Issues and Disparities at Rutgers University-Newark, April 2021 (virtual)

Invited Talk: Social Psychology Brownbag at University of Washington, March 2021 (virtual)

Invited Talk: Social Brownbag at University of Illinois at Chicago, January 2021 (virtual)

Invited Talk: Social and Personality Meeting at UC Davis, January 2021 (virtual)

Invited Talk: Social Cognitive Seminar Series at Brown University, November 2020 (virtual)

Invited Talk: Social Brownbag at University of North Carolina, October 2020 (virtual)

Symposium: The Stanford GSB Rising Scholars Conference, October 2020 (virtual)

Invited Talk: Liane Young Lab at Boston College, July 2020 (virtual)

Invited Talk: Princeton University Emerging Scholars of Psychological Science, March 2020.

Invited Talk: New York University Emerging Scholars Series, January 2020.

“Social dominance orientation is associated with decreased empathy and increased schadenfreude towards others, but especially out-groups”. Hudson, S. T. J., Cikara, M., & Sidanius, J.

Symposium: “Empathy Interventions: Who, What, When, and How?” APS, May 2019

Presentation: Social Psychology Area Meeting at Tufts University, January 2018

Poster: SPSP, February 2019

Poster: APS, May 2018

Poster: Mind, Brain, & Behavior Showcase at Harvard University, April 2018.

“Divergence between Descriptive and Prescriptive Stereotypes/Expectations for Gay Men and Lesbian Women”. Hudson, S. T. J. & Ghani, A.

Invited Talk: Cimpian Lab at New York University, April 2020 (virtual)

Invited Talk: Women and Public Policy Program at Harvard University, April 2020 (virtual)

“To Be Gay Is to Be Low Status: Sexual Orientation, Not Gender Inversion, Predicts Perceived Competences of Gay and Straight Men and Women”. Hudson, S. T. J.

Poster: SPSSI, June 2020 (cancelled due to COVID-19 outbreak)

Poster: SPSP, February 2020

“Race Alters the Dynamics of Intra-Sexual Competition in Women”. Hudson, S. T. J. & Sidanius, J.

Poster: APS, May 2019

“Exploring the boundaries of intersectional theories”. Hudson, S. T. J. & Sidanius, J

Invited Talk. Boston University, November 2017

“The influence of sexual orientation and race on gender prescriptive stereotypes” and “What Intersectionality can tell us about Gender Prescriptive Stereotypes” Hudson, S. T. J. & Ghani, A.

Invited Talk: Outstanding Young Gender Scholars Panel at Marquette University, April 2021

Invited Talk: Psychology Department Meeting at Union College, January 2021

Invited Talk: Gender Preconference, SPSP, February 2020

Symposium (chair): “Existing at the Nexus of Race, Gender, and Sexual Orientation” SPSSI, June 2019

Poster. Black Graduate Conference in Psychology, July 2018

Poster. SPSP, March 2018

Presentation: Contemporary Studies of Race & Ethnicity Workshop at Harvard University, February 2018

Invited Talk: Women and Public Policy Program at Harvard University, January 2018

Poster. APS, May 2017

Presentation. Harvard-MIT Data Blitz, April 2017

“From faces to traits to behavior: Social inferences in children match those of adults”. Hudson, S. T. J., Charlesworth, T., Cogsdill, E., Spelke, E., & Banaji M. R.

Symposium. SRCD, April 2017

“Intersectional perspectives: Understanding power, privilege, and prototypicality”. Hudson, S. T. J.

Invited Lecture: Harvard Summer School, Summers 2018-2019

Invited Lecture: Harvard Consent Advocates & Relationship Educators (CARE), March 2017 and February 2018

"If I don't see race then I can't be biased: The psychology of colorblindness". Hudson, S. T. J.

Invited Lecture: Harvard Summer School, Summers 2016-2019

Invited Lecture: Providence College NAACP Meeting, Nov 2017

Invited Lecture: Harvard Board of Freshmen Advisors Winter Session Meeting, January 2016

Invited Lecture: Harvard Freshmen Proctor February Meeting, February 2016

"Shifting definitions of Whiteness? Exploring the boundaries of Whiteness under demographic and economic threat"

Symposium Presentation: Diversity Challenge, at Boston College October 2016; Foster, E.* & Hudson, S. T. J.

Presentation: Working Group in Political Psychology at Harvard University, March 2016; Hudson, S. T. J.

"Children's representation of gender-dominance relationships". Hudson, S. T. J. & Banaji, M. R.

Poster: SPSP, January 2016

"The biology behind social dominance orientation". Hudson, S. T. J. & Sidanius, J.

Presentation: Social Psychology Brownbag at Harvard University, April 2015

"Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective-taking". Hudson, S. T. J. & Crosby, J.

Presentation: Thesis Defense, Williams College, June 2011

"Situational derived status and its implications for stereotyping and prejudice". Hudson, S. T. J. & Kraus, M.

Presentation: Berkeley SROP, August 2010; WCURF, September 2010

"Solving today's problems while remaining an enigma: *Tetrahymena thermophila*." Hudson, S. T. J. & Altschuler, M.

Presentation: WCURF, August 2009

GRADUATE TRAINING

CSI Lab (Drs. Michael Kraus & Cydney Dupree; Yale School of Management)	July 2019 – Present
Intergroup Relations Lab (Yale University: Psychology & School of Management)	July 2019 – Present
Social Perception and Communication Lab (Dr. Jennifer Richeson)	July 2019 – Present
Summer Institute in Social and Personality Psychology	July 2019
Weatherhead Institute on Gender Inequality	September 2017 – June 2018
Women in Public Policy Program Fellow (Harvard Kennedy School)	September 2017 – June 2019
BIG Ideas Doctoral Workshop (Harvard Business School)	June 26 th – June 27 th , 2017
Harvard Intergroup Neuroscience Lab (Dr. Mina Cikara)	September 2015 – Present
Inequality and Social Policy Program Fellow (Harvard Kennedy School)	September 2015 – May 2020
Working Group in Political Psychology (Dr. Ryan Enos)	September 2014 – May 2019
Social Psychology of Intergroup Relations Lab (Dr. James Sidanius)	July 2014 – Present
Implicit Social Cognition Lab (Dr. Mahzarin Banaji)	July 2014 – May 2020
Social Interaction and Social Stigma Lab (Dr. Jenessa Shapiro)	September 2012 – June 2014

RESEARCH EXPERIENCE

Research Assistant <i>Harvard John F. Kennedy School of Government</i>	June 2019– February 2021 Cambridge, MA
<ul style="list-style-type: none"> P.I. : Dr. Robert Livingston 	
Lab Manager for the Social Psychology of Intergroup Relations Lab <i>Harvard Social Psychology Department</i>	July 2014 – August 2015 Cambridge, MA
<ul style="list-style-type: none"> P.I. : Dr. James (Jim) Sidanius 	

Lab Manager for the Social Interaction and Social Stigma Lab (SISSL) <i>UCLA Social Psychology Department</i>	September 2012 – June 2014 <i>Los Angeles, CA</i>
• P.I. : Dr. Jenessa Shapiro	
Honors Thesis <i>Williams College Social Psychology Department</i>	September 2011 – June 2011 <i>Williamstown, MA</i>
• P.I. : Dr. Jennifer R. Crosby	
Independent Project <i>Williams College Cognitive Psychology Department</i>	February 2011 – May 2011 <i>Williamstown, MA</i>
• P.I. : Dr. Nate Kornell	
Summer Research Opportunities Fellow <i>University of California, Berkeley Social Psychology Department</i>	June 2010 – July 2010 <i>Berkeley, CA</i>
• Worked primarily with graduate student Michael Kraus.	
Research Assistant <i>Williams College Neuroscience Department</i>	January 2009 – June 2010 <i>Williamstown, MA</i>
• P.I. : Betty Zimmerberg	
Independent Project <i>Williams College Biology Department</i>	July 2009 – June 2010 <i>Williamstown, MA</i>
• P.I. : Dr. Marsha Altschuler	

EDITORIAL EXPERIENCE

Group Processes and Intergroup Relations	2021
Psychology of Women's Quarterly	2021
Journal of Personality and Social Psychology: Attitudes and Social Cognition	2021
Race and Social Problems	2020
PLOS ONE	2020
PNAS	2020
Social Psychological and Personality Science	2020
Personality and Social Psychology Bulletin	2019-2020
British Journal of Social Psychology	2019
Journal of Experimental Social Psychology	2019
Du Bois Review	2019
Political Behavior	2019
Current Psychology	2018-2019
Social Psychology and Personality Science (ad hoc with Advisor)	2018
Psychological Science (ad hoc with Advisor)	2016
Frontiers (ad hoc with Advisor)	2015

TEACHING AND MENTORING

Course Assistance	Harvard University
Teaching Fellow: Fake News (Harvard Extension School)	Spring 2020
Teaching Fellow: Social Psychology (Graduate)	Spring 2018
Teaching Fellow: Intergroup Relations- Research Seminar	Spring 2017
Teaching Fellow: Cultural Psychology	Spring 2017
Teaching Fellow: Building Just Institutions (Sociology)	Fall & Spring 2016
Administrative Assistant: Psychology 1952- Multivariate Statistics	Spring 2016 & 2017
Concentration Advisor	Fall 2017- May 2019

First-Generation and Low-Income Student Advocate <i>Harvard Freshmen Deans Office</i>	August 2017 – August 2018 Cambridge, MA
Social Science Graduate Coordinator <i>Summer Research Opportunities Program at Harvard</i>	June 2017 – August 2018 Cambridge, MA
SPSP Peer Mentor <i>Society for Personality and Social Psychology</i>	January 2016 – Present Various
Freshmen Proctor <i>Harvard University</i>	August 2015 – June 2019 Cambridge, MA
Supervised Students Angela Yoo: Honors Thesis Student Annalisa Myer: Yale SOM Summer Student	Yale University Summer 2020 – May 2021 Summer 2020
Supervised Students Annalisa Myers: Yale Summer Internship in Organizational Behavior Dylan Rice: Honors Thesis Student Maribelle Dickens: Honors Thesis Student Pedro deAbreu: RA (PhD student at Duke Fuqua School of Business) Alice Lima: RA (PhD student at Sam Houston State University) Alexandra Brown: RA (now PhD Student at Yale) Kalen Kennedy: SROH re: Leadership Alliance (now PhD Student at Marquette) Caitlin Monahan: RA (now PhD Student at Stony Brook) Jeremy Sabath: Honors Thesis Student Jeremy Pagan: SROH re: Leadership Alliance (now PhD Student at Tufts) Christopher Monteiro: RA (now PhD Student at Cornell)	Harvard University Summer 2020 Fall 2018 – May 2020 May 2019 – May 2020 Fall 2018– May 2020 Summer 2017- Spring 2018 Fall 2016 – Spring 2017 Summer 2016 Summer 2016 Fall 2015 – Spring 2017 Summer 2015 2014 – 2016

COMMITTEE AND VOLUNTEER WORK

Talks, Panels, and Workshops

University of Delaware Writing Hens: Balancing Work, Life, and Productivity	March 2021
SPSP Professional Development: Striving Towards Work-Life Balance in Academia	February 2021
SPSSI Interactive Panel: Perspectives on the Importance of Self-Preservation for Social Psychologists (cancelled due to COVID-19 outbreak)	June 2020
SPSP Professional Development: Common Difficulties of Academia No One Talks About: Take 2	February 2020
Black Social Psychology Retreat Co-Coordinator Won the 2020 SIPS Mission Award with Dr. Evelyn Carter & Dr. Ivuoma Onyeador	February 2020

Harvard University

Cambridge, MA

University Task Force on Inclusion and Belonging – Member	September 2016 – May 2018
Office of Sexual Assault Prevention & Response – Graduate Student Liaison	September 2016 – June 2017
National Collegiate Research Conference- Poster Session Judge	December 2015
Working Group in Political Psychology and Behavior – Graduate Coordinator	September 2015 – June 2018
Harvard Black Graduate Student Alliance – President	September 2015 – January 2017
Harvard Black Graduate Student Alliance – Vice President	November 2014 – September 2015
LGBTQ@GSAS – Co-President	July 2015 – June 2018

W. E. B. Du Bois Society – Treasurer & President
Social Area Colloquia – Committee Member

September 2014 – May 2019
September 2014 – June 2015

Williams College

Williams College Committee Member for the Davis Center Initiative
Williams College Vice Chair of Alumni Fund
Currier Neighborhood President
Currier Neighborhood Social Chair
Class President of 2011
Co-Head Class Agent
Black Student Union Historian
Black Student Union Treasurer

Williamstown, MA

March 2021 – Present
September 2015 – September 2018
September 2009 – June 2011
September 2008 – June 2009
June 2010 – June 2016
June 2010 – Present
September 2009 – June 2010
September 2010 – June 2011

PROFESSIONAL AFFILIATIONS

Academy of Management (AOM)
American Psychological Association (APA)
Association for Psychological Science (APS)
Human Behavior & Evolution Society (HBES)
International Society of Political Psychology (ISPP)
Society for Personality and Social Psychology (SPSP)
Society for Research in Child Development (SRCD)
Society of the Psychological Study of Social Issues (SPSSI)

STATISTICAL & TECHNOLOGICAL SKILLS

Statistical Techniques: Factor Analysis, SEM
Statistical Software: SPSS, R, LISREL
Programming Languages: Python, HTML, JavaScript
Other Software: Inquisit, Media Lab, Adobe Photoshop, Illustrator, and InDesign
Online Research Platforms: Qualtrics, Survey Monkey, Amazon MTurk, Project Implicit